

**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF FIRE
& POLICE COMMISSIONERS OF THE CITY OF BELVIDERE
HELD ON APRIL 27, 2022 IN THE CITY COUNCIL CHAMBERS
OF THE BELVIDERE CITY HALL**

CALL TO ORDER: Chair Hunter called this Special Meeting of the Board of Fire and Police Commissioners to Order at 6:00 PM.

ROLL CALL: Commissioner Hunter and Phillips were personally and physically present in the meeting room. Commissioner Gonzalez was absent because he is recovery from a recent surgery. No Commissioner attended by electronic or remote methods.

PUBLIC COMMENT: There was no Public Comment presented.

READING OF THE MINUTES: The Board did not consider the Minutes of any prior Board Meeting.

COMMUNICATIONS:

A. *Bills Payable.* NONE

B. *Police Chief's Report.* There was no verbal or written Report because Police Chief Shane Woody was not present at tonight's Board Meeting.

C. *Fire Chief Report.* Fire Captain Shawn Schadle appeared in lieu of Fire Chief Al Hyser who was out of town and presented the following short verbal report:

(1) Fire Chief Hyser will be retiring effective on May 15, 2022; and

(2) Fire Captain Shawn Schadle will assume the position of Fire Chief per Mayoral Appointment and City Council vote of consent as held on April 15, 2022) as of May 16, 2022

UNFINISHED BUSINESS: NONE.

NEW BUSINESS:

(A) *Fire – Permission to send Lt. Cunningham to COPS and FIRE Personnel Testing Service For Psychological Evaluation in accordance with Chapter 6 Section 6.2.1.*

Fire Captain Schadle stated that with his promotion to Fire Chief, there is now a vacancy in the ranks of Fire Captain and that Lt. Cunningham is the highest ranked Candidate on the Fire Captain Promotional List. Commissioner Hunter made a verbal Motion To Request Fire Lieutenant Cunningham that he submit to a Psychological Examination as required by the Board's Rules and Regulations. Commissioners Phillips verbally seconded this Motion and a Roll Call Vote was held with the following results:

Commissioner Phillips Aye
Commissioner Hunter Aye

Chair Hunter declared the Motion had passed and that Fire Lieutenant Cunningham is hereby requested to submit to the required Psychological Examination.

(B) *Fire – Permission to send Firefighter Tangye to COPS and FIRE Personnel Testing Service For Psychological Evaluation in accordance with Chapter 6 Section 6.2.1.*

Fire Captain Schadle stated that with his promotion to Fire Chief and the subsequent promotion of a Fire Lieutenant to Fire Captain, there is now a vacancy in the ranks of Fire Lieutenant and that Firefighter Tangye is the highest ranked Candidate on the Fire Lieutenant Promotional List. Commissioner Hunter made a verbal Motion To Request Fire Fighter Tangye that he submit to a Psychological Examination as required by the Board’s Rules and Regulations. Commissioners Phillips verbally seconded this Motion and a Roll Call Vote was held with the following results:

Commissioner Phillips Aye
Commissioner Hunter Aye

Chair Hunter declared the Motion had passed and that Fire Fighter Tangye is hereby requested to submit to the required Psychological Examination.

As a followup, Captain Schadle stated that Fire Lieutenants and Fire Captains have their own Collective Bargaining Unit (“CBU”) separate and distinct from that of the Fire Fighters CBU as well as their own Collective Bargaining Agreement (“CBA”). Captain Schadle inquired whether the requirement to pass a Psychological Examination for promotion to Fire Captain was removed from the relevant CBA. The Commissioners stated that they had never seen the CBA for the Fire Captain position and thus did not know the answer. That requirement remains in the Board’s Rules and Regulations. Captain Schadle stated that when he was promoted to Fire Captain in 2018 he was not required to pass a Psychological Examination and neither was the Fire Captain who was promoted in 2020. Captain Schadle stated that Lt. Cunningham is now asking why he has to pass a Psychological Examination when the last two persons promoted to Fire Captain were no so required. Commissioner Phillips volunteered to email Board Counsel Bobbie Holzwarth and request a legal opinion on the necessity for the Candidate for Promotion To Fire Captain being required to pass a Psychological Examination prior to being promoted.

OTHER BUSINESS:

Fire Captain Schadle also reminded the Board that the Orientation for the Applicants for the new Fire Fighter Final Eligibility Register will be held at 8:30 AM on Saturday, May 21, 2022 at Belvidere South Middle School located at 919 East 6th Street in Belvidere. The Commissioners are invited to attend.

ADJOURNMENT:

Commissioner Phillips made a verbal Motion To Adjourn. Commissioner Hunter verbally seconded this Motion. A voice vote was held and Chair Hunter declared the Motion as Passed and the Meeting as adjourned. The Meeting adjourned at about 6:17 P.M.

Respectfully Submitted,

Michael J. Phillips

Michael J. Phillips
Secretary of the Board of Fire and
Police Commissioners

APPROVED by Vote of the Board of Fire and Police Commissioners on May 11, 2022.